

NAME

Michael Simon, Ph.D., RN

POSITION TITLE

Tenure-Track Assistant Professor, Institute of Nursing Science,
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INSTITUTION AND LOCATION	YEARS	FIELD OF STUDY
Postdoctoral Fellow, University of Kansas School of Nursing , National Database of Nursing Quality Indicators, Kansas City, KS, USA	2008-2010	Health Services Research
Faculty of Civil Engineering, Mechanical Engineering, Safety Engineering, University of Wuppertal , Germany	2003-2008	Doctorate in Safety Science
European Academy of Nursing Science	2004-2006	Summer School Program for Doctoral Studies
Institute of Nursing Science, University of Witten/Herdecke , Germany	2001-2003	Master's Degree in Nursing
Institute of Nursing Science, University of Witten/Herdecke , Germany	1997-2001	Bachelor's Degree in Nursing

POSITIONS/EMPLOYMENT

05/2014-present	Tenure Track Assistant Professor, Institute of Nursing Science, Faculty of Medicine, University of Basel, CH Head of Nursing Research Unit, Directorate of Nursing, Inselspital University Hospital Bern, CH	
2011-2014	Senior Research Fellow, University of Southampton, Faculty of Health Sciences, Southampton, UK	
2010-2011	Research Assistant Professor, University of Kansas School of Nursing, Manager of Research & Development, National Database of Nursing Quality Indicators, Kansas City, KS, USA	
2008-2010	Senior Research Associate/Postdoc Fellow, University of Kansas School of Nursing, National Database of Nursing Quality Indicators, Kansas City, KS, USA	
2006-2008	Research Associate, Institute for Quality and Efficiency in Health Care (IQWiG), Cologne, Germany	
2003-2006	Research Associate, Dpt. of Occupational Safety and Ergonomics, University of Wuppertal, Germany. European Nurses' early exit study (NEXT)	

FUNDED RESEARCH

Development of fact sheets for the national medical quality indicators in Swiss nursing homes. Curaviva Schweiz. Grant: CHF 45.392. Role: Co-PI (PI: F. Zúñiga). 2017 – 2018.

Nurse-led care models in Swiss nursing homes: improving interdisciplinary care for better resident outcomes (INTERCARE). Swiss National Science Foundation. Grant: CHF 837,000. Role: PI, 2017-2021.

Scientific evaluation of the pilot study for medical quality indicators in long-term care. Grant: CHF 50,000. Federal Office of Health (BAG), Bern, Federal Office of Statistics (BFS), Neuchâtel, Switzerland. Role: Co-PI. 2016-2017.

Scientific evaluation of the pilot study for medical quality indicators in long-term care. Grant: CHF 30,024. Curaviva Switzerland, Bern. Role: Co-PI. 2016-2017.

RANCARE – Rationing – missed nursing care (EU Cost Action: CA15208). Role: Swiss Coordinator, 2016-2020.

Matching Registered Nurse (MatchRN) services with changing care demands, Grant: CHF 500,000. Funded by 23 hospitals in CH. Role: PI. 2015-2018.

ProQuas – Processes and Quality of Life in Nursing Homes, Grant: CHF 229,000. Senevita. Role: Co-PI. 2015-2018

Evidence reviews safe nursing/support staffing, Grant: 77,000 GBP. National Institute for Health and Care Excellence NICE. Role: Co-PI. 2014.

Analysis of free-text comments from the Cancer Patient Experience Survey (CPES) (Wales), Grant: 34,000 GBP. Macmillan Cancer Support. Role: Co-PI. 2014.

Analysis of free text responses from the Department of Health's 2013 survey of colorectal cancer Patient Reported Outcome Measures (PROMs), Grant: 31,000 GBP. National Cancer Action Team. Role: Consultant. 2013.

Evaluating a major innovation in hospital design: workforce implications and impact on patient and staff experiences of all single room hospital accommodation, NIHR Service Delivery and Organisation programme. Grant: 366,000 GBP. Role: Co-Applicant. 2012-2014

RECENT PUBLICATIONS (OVERALL 32 PEER-REVIEWED, 19 NON-PEER-REVIEWED, 11 BOOK CHAPTERS):

Trutschel, D. Palm, R. Holle, B. Simon, M. Methodological approaches in analysing observational data: a practical example on how to address clustering and selection bias. *International Journal of Nursing Studies*. Accepted for publication.

Bachnick, S. Ausserhofer, D. Januel, J.-M. Schubert, M. Schwendimann, R. De Geest, S. Simon, M. Matching Registered Nurse services with changing care demands (MatchRN): Study protocol of a natural experiment multi-centre, observational study. *Journal of Advanced Nursing*. Accepted for publication.

Griffiths, P., Ball, J., Drennan, J., Dall'Ora, C., Jones, J., Maruotti, A., . . . Simon, M. Nurse staffing and patient outcomes: strengths and limitations of the evidence to inform policy and practice. A review and discussion paper based on evidence reviewed for the National Institute for Health and Care Excellence Safe Staffing guideline development. *International Journal of Nursing Studies*. doi:10.1016/j.ijnurstu.2016.03.012

Simon, M., Maben, J., Murrells, T., Griffiths, P. (2016). Is single room hospital accommodation associated with differences in health care associated infection, falls, pressure ulcers or medication errors? A natural experiment with non-equivalent controls. *Journal of Health Services Research & Policy*, 21(3), 147-55. doi: 10.1177/1355819615625700

Maben, J. Griffiths, P. Penfold, C. Simon, M. Anderson, J. Glenn, R. Pizzo, E. Hughes, J. Murrells, T. & Barlow, J. (2015). *One size fits all? Mixed methods evaluation of the impact of 100% single room accommodation on staff and patient experience, safety and costs.* *BMJ Quality & Safety*, accepted for publication. doi:10.1136/bmjqs-2015-004265

Palm, R., Trutschel, D. Simon, M. Bartholomeyczik, S. Holle, B. (2016). *Differences in case conferences in dementia specific versus traditional care units in German nursing homes: results from a cross-sectional study.* *Journal of the American Medical Directors Association*. 17(1):91.e9-13.